

Prevent Policy

Date	Review Date	Contact
01.09.18	01.09.19	Principal

Introduction:

The Counter-Terrorism and Security Act (July 2015) requires the Proprietors of schools to "have due regard, in the exercise of their functions, to prevent people from being drawn into terrorism". This is known as the 'Prevent Duty'. This policy has therefore been developed in accordance with the principles established by the Counter-Terrorism and Security Act July (2015) and also the Children Acts 1989 and 2004; the Education Act 2002, and in line with government publications 'Prevent Duty Guidance: for England and Wales' (March 2015), 'The Prevent Duty: Departmental Advice for schools and childminders' (June 2015), 'The Use of Social Media for online radicalisation' (July 2015), 'Working Together to Safeguard Children' (March 2015), Revised Safeguarding Statutory Guidance 2 'Framework for the Assessment of Children in Need and their Families'(2000) and 'What to do if you are worried a Child is being Abused'(2003). The guidance also reflects, 'Keeping Children Safe in Education'(September 2016) and our responsibilities with regard to the Prevent Strategy. This policy should be read in conjunction with the School's Safeguarding (Child Protection) Policy and Prevent Duty should be seen as part of our existing safeguarding framework.

Definition:

For the purposes of this policy the definition of radical or extreme ideology is 'a set of ideas which could justify vilification or violence against individuals, groups or self'.

Aims:

- To ensure all staff understand the risks of radicalisation within our school and how this risk may change from time to time.
- To ensure staff are aware of the Prevent Strategy and are able to protect children and young people who are vulnerable or may be at risk of being radicalised.
- Whilst following the Prevent Strategy the school also aims for diversity to be a core part of all that it does. Students are taught to respect and value diversity as well as understanding how to make safe, well-considered decisions.

Prevent Leads:

All members of SLT and/or DSLs- Jon Crocker (Principal), Alex McNish (Academic & SMSC Lead), Ben Crompton (Operations Lead) and Charlene Lepeck (Student Services Manager).

Vulnerability to radicalisation or extreme viewpoints from the internet:

Newbury Hall recognises its duty to protect our students from indoctrination into any form of extreme ideology which may lead to the harm of self or others. This is particularly important because of the electronic information available through the internet. The School will therefore aim to do the following:

- Educate students on the appropriate use of social media and the dangers of downloading and sharing inappropriate material including that which is illegal under the CounterTerrorism Act.
- Ensure that students are unable to access any inappropriate internet sites whilst using the school computers / laptops through the use of appropriate filtering, firewalls and security settings.
- Inform pupils on the importance of Internet Safety both through the e-safety talks and PSHE education.

Visitors to the School:

In order to safeguard students from visitors to the School who may have extreme or radical views the School will:

- Ensure all visitors to the School are carefully vetted and take immediate action if any individual or group is perceived to be attempting to influence members of the School community, either physically or electronically.
- 'Open source' check any organisations which wish to have relationships with the School, particularly those in the voluntary sector.

Staff Training:

In order to fulfil the requirements of the Prevent Duty the School will:

- Ensure the Designated Safeguarding Leads (DSL) undertake Prevent awareness training and are able to provide advice and support to other members of staff on protecting children from the risk of radicalisation.
- Ensure staff are trained to be vigilant in spotting signs of extremist views and behaviours and that they always report anything to a DSL which may suggest a student, another staff member or a visitor is expressing opinions which may cause concern. Staff should follow the usual reporting procedures as for any other safeguarding concern as laid out in the School's Safeguarding (Child Protection) Policy.
- Ensure staff understand the importance of monitoring student absences and promptly address concerns about irregular absence with parents and / or guardians.
- Ensure staff are aware of how to identify and respond to risks to children from extreme or radical views.

Curriculum:

Newbury Hall ensures its students are offered a broad and balanced curriculum that aims to prepare them for life, encouraging them to be inquisitive learners who are enriched, understand and become tolerant of difference and diversity, whilst also ensuring that they thrive, feel valued and are not marginalised.

Classroom practices include:

Developing questioning techniques to open up safe debate; building confidence to promote honesty about a plurality of views; ensuring freedom of expression and freedom from threat; debating fundamental moral and human rights principles; promoting open respectful dialogue; and affirming multiple identities.

Personal, Social, Health and Citizenship lessons are an effective way of providing pupils with time to explore sensitive or controversial issues, and equipping them with the knowledge and skills to understand and manage difficult situations. However, the school ensures that embedded within the curriculum are opportunities for pupils to build resilience to extremism and enabling them to develop a positive sense of identity through the development of critical thinking skills.

Newbury Hall values freedom of speech and the expression of beliefs / ideology as fundamental rights underpinning society's values. Students regularly participate in discussion, with speaking and listening being embedded in all subjects. Students and teachers speak freely and voice their opinions. However, there is an understanding that freedom comes with responsibility and free speech that is designed to manipulate the vulnerable or that leads to violence and harm of others goes against the moral principles in which freedom of speech is valued

Curriculum content includes: promoting knowledge, skills and understanding to build the resilience of learners; exploring controversial issues; recognising local needs; challenging extremist narratives; promoting universal rights; promoting critical analysis; and promoting pro-social values. The school promotes opportunities for students to engage in issues that raise awareness.

Risk Assessments:

The SLT is responsible for carrying out regular risk assessments to assess the risks of pupils being drawn into terrorism, including support for extremist ideas which are part of terrorist ideology. The SLT will also use regular risk assessments to demonstrate understanding of the risks and how to identify students who may be at risk of radicalisation.

Managing Referrals & Working in Partnership:

Any student who is deemed to be at risk of being radicalised or extremism will be referred by the DSL as appropriate through the Local Authority Channel Referral and Intervention processes. Newbury Hall will then work in partnership with the relevant agencies to seek advice, support and guidance drawing on multi-agency expertise, to support students at risk of harm.

Signed:

Date: 01/09/18



Jon Crocker
Principal